

Negotiations 2016
Executive Summary

Article I, General Terms

Adjust the language on the calendar committee to bring the Agreement in line with current practice.

Reduce the contract from 186 days to 185 for the 16-17 school year.

Article V, Statutory Evaluations

Added language to establish a committee to make decisions regarding changes to the evaluation process.

Article X, Personnel Files

Added language to dictate members be notified when any non-member initiated material is added to his/her personnel file.

Article XII, Association Rights

Set a September 10 "due-by" date for the Association to submit to Payroll the names of new members who wish to have dues salary reduced.

Created language to dictate the Association President and Superintendent meet jointly throughout the school year to discuss items impact members.

Article XIV, Salary Schedule

Step and horizontal movement for those who are able to move.

Improved tuition reimbursement (now labeled tuition assistance) language to increase the amount of money per course and allow colleges and universities to direct bill the district.

Article XVI, Extra Pay Activities

Increased the rate of pay for items 1-8, 10 (taking tickets, etc.) to \$11 per hour and \$13 for lunchroom/breakfast supervision and noon recess supervision

XVII, Additional Compensation

The rate of pay for curriculum work outside the contract day will increase from \$15 to \$20.

Article XXI, Early Retirement

Strike a sentence from C 2, "The date of the retirement must not be later than July 1 of the year retirement is to begin."

Also, ratification of the master contract will increase the multiplication factor used in calculating coach and sponsor stipends from \$115 to \$117. Those changes will be in the 16-17 Supplemental Salary Guide.